

Nurse Practitioner
Role: 001QC2 - Nurse Practitioner

A Day in the Life:

The essential functions of this role are as follows:

- Perform patient health history, physical exams and establish diagnosis.
- Order, perform, and interpret diagnostic studies.
- Perform invasive procedures and therapeutic/corrective measures.
- Refer patients to appropriate health care providers.
- Prescribe medication and treatment within practice guidelines.
- Provide initial emergency care such as CPR and alerts appropriate emergency providers.
- Provide consultation through collaboration with a variety of health care professionals.
- Lead and direct nursing staff in the design, coordination, and evaluation of research to improve clinical practice and delivery of health care for patients.
- Direct or participate in the oversight and application of and quality research assurance projects.
- Develop educational programs for individual patients and patient groups appropriate to health problems, level of functioning, emotional needs, and patient characteristics.
- Maintain accurate records to reflect and assume accountability for clinical decisions and actions.

The job profile is not designed to cover or contain a comprehensive listing of activities, duties or responsibilities that are required of the employee. Other duties, responsibilities and activities may change or be assigned at any time with or without notice.

What You'll Need for Success:

You must meet the following requirements to be considered for employment:

- Must hold a current Nurse Practitioner license from the State of Indiana.
- Must hold a valid Drug Enforcement Administration (DEA) and Controlled Substance Registration (CSR) specific to the State of Indiana.
- Ability to apply conceptual theory-based knowledge to manage patient's health care status and assure optimal care of patients.
- Specialized knowledge of, and the ability to utilize, the full range of accepted professional nursing principles and practices within in-patient care.
- Working knowledge of psychology relative to handling and caring for mentally disabled patients and those with abnormal mental and behavioral patterns as provided in nursing education.
- Possess a high degree of skill in providing patient care and in reacting effectively in emergency situations.
- Ability to communicate with patients regarding medical and nursing procedures and patient conditions.
- Ability to effectively communicate and interpret, give, and follow directions.
- Ability to develop and apply nursing care plans and provide guidance to staff nurses.

Supervisory Responsibilities/Direct Reports:

This role may serve as a team lead for an assigned work group.

Difficulty of Work:

Your work is broad in scope involving application of a full range of specialized nursing skills and utilization of professional judgment in collecting, evaluating, and acting on subjective and objective medical information. Decisions are sometimes complicated by the psychological condition of the patient.

Responsibility:

As a Nurse Practitioner, you will work independently with minimal supervision. The Nurse Practitioner has a high level of authority and responsibility for administrative decisions based on policies and/or practices. A physician is on call to give guidance in emergency medical situations.

Personal Work Relationship:

As a Nurse Practitioner, you will be responsible for developing a rapport with patients and their families to provide good patient care. You must also work with other staff members for the purpose of sharing and gathering information and functioning as part of the interdisciplinary team. You will also serve in a training capacity with patients and, at times, with staff. The Nurse Practitioner provides clinical direction to nursing staff. This position may refer patients to outside medical providers and will confer with providers regarding diagnosis and possible treatment.

Personal Work Relationships:

This individual will be expected to partner with agency personnel and related stakeholders working towards completion of assigned functions. Exceptional customer service is provided to agency partners and/or the general public.

A high level of judgement and effective communication is required during times of contact with residents or incarcerated individuals.

Residents or incarcerated individuals may have family, friends, community partners and/or other interested parties come to the facility requesting information or to visit with the person according to policies and procedures.

Physical Effort:

Depending on the duties performed or environment setting, frequent walking, standing, climbing stairs or ladders, bending, stooping, pushing, pulling and/or similar movements may be involved.

This role requires above average strength when restraining one or more patients or incarcerated individuals as per departmental policy and procedure.

This role requires the ability to lift patients and push wheelchairs in some cases.

This role requires legible handwriting to help partners in understanding written communication.

This role requires keen observational and hearing skills to stay alert for possible dangerous situations.

This role requires the ability to lift/transport items up to 50 lbs with or without the assistance of equipment.

Working Conditions:

This role performs work in a state operated hospital facility.

Operations may require this role to be available after hours (on-call) and/or work rotating shifts, evenings and weekends, or irregular hours.

There is potential for exposure to infectious diseases in this role.

This role requires the appropriate use of Personal Protective Equipment (PPE) when necessary.

This role requires a high level of attention and safety due to work activities having risk of injury or loss of life.

Competencies

- Displaying Technical Expertise
- Acting Decisively
- Critical Thinking
- Supporting Organizational Goals

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